COMMUNITY POLICY

Planet | People | Progress

At APPL Hydrogen Fuels Ltd (AHFL), we are committed to being a responsible partner in Nigerian communities, fostering sustainable development, respecting local cultures, and ensuring stakeholder well-being. Our operations align with the International Finance Corporation (IFC) Performance Standards and the World Bank Environmental and Social Framework.

Our Core Principles

- **Respect and Dignity.** Honoring community rights, cultures and values.
- **Transparency.** Openly sharing project information and impacts.
- **Meaningful Engagement**. Actively involving communities in decision-making.
- **Shared Value.** Creating local benefits through employment, procurement and investments.
- **Responsible Management.** Proactively addressing environmental and social risks.
- **Accountability.** Providing accessible grievance mechanisms.

Key Policy Areas

Stakeholder Engagement and Information Disclosure

We identify affected communities and conduct ongoing, culturally appropriate consultations. Project information, including ESIAs and mitigation plans, is clearly accessible to ensure inclusive participation.

Local Content, Economic Development and Social Investment

We prioritize local employment, fair wages and skills training. We actively procure from local businesses and implement community-developed social investment programs that improve education, health, water, sanitation, and local infrastructure, contributing to community well-being and resilience.

Environmental and Social Impact Management

We develop comprehensive ESIAs, applying the mitigation hierarchy. We adhere to IFC PS5 for land acquisition, PS6 for biodiversity, PS3 for resource efficiency and pollution prevention. We prioritise responsible waste management and explore circular economy principles to reduce our environmental impact throughout the project lifecycle.

Grievance Mechanism

We provide a clear, accessible and culturally appropriate mechanism for concerns, ensuring timely, transparent and fair responses, with confidentiality and protection from retaliation.

Cultural Heritage

We identify and protect cultural heritage (IFC PS8), implementing "chance finds" procedures and consulting with relevant parties.

Health, Safety, Transport Safety and Major Accident Prevention

We ensure a safe working environment and manage health and safety risks for communities. We implement robust performance based systems for major accident prevention, including risk assessment, critical controls and emergency response planning. We also minimise risks associated with project related vehicle movements, ensuring the safety of personnel and local communities on public roads.

We aim to build lasting, positive relationships, contribute to Nigeria's sustainable development and achieve our renewable energy vision.

Ali Kobeissi	1 Sep 2025
Chairman	**Approval Date**